



One Voice Statement on Equality and Diversity

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Statement on equality and diversity

One Voice exists to provide singing activities for the purpose of social interaction with the aim to raise money to support those with mental ill health issues and related challenges. As part of that we strive to be open to all people, places, methods and ideas, therefore, equality and diversity are at the heart of everything we do.

Our vision

We are creating an inclusive charity where:

- People are treated with dignity and respect
- Inequalities are challenged
- We anticipate, and respond positively to, different needs and circumstances so that everyone can achieve their potential

Our equality and diversity principles

- We value diversity and we recognise that different people bring different perspectives, ideas, knowledge and culture, and that this difference brings strength and richness to our activities.
- We believe that discrimination or exclusion based on individual characteristics and circumstances, such as age; disability; caring or dependency responsibilities; gender or gender identity; marriage and civil partnership status; political opinion; pregnancy and maternity; race, colour, caste, nationality, ethnic or national origin; religion or belief; sex; sexual orientation; socio-economic background; trade union membership status or other distinctions, represents a waste of talent and a denial of opportunity for self-fulfilment.

- We respect the rights of individuals, including the right to hold different views and beliefs. We will not allow these differences to be manifested in a way that is hostile or degrading to others.
- We expect commitment and involvement from all our staff, trustees and volunteers as well as providers of goods and services in working towards the achievement of our vision.